TE WHAKAHĀNGAITANGA O TE TIRITI
TE TIRITI IN PRACTICE
IN THE KĀWANATANGA SPHERE

PREAMBLE:
We understand the enduring purpose of Te Tiriti as an agreement to peaceful and just relationships. This requires those in the kāwanatanga sphere to uphold the rights and enact the responsibilities of these articles:

1. **KĀWANATANGA:**
Our processes, actions, decision-making and delivery of services are informed and shaped equally by tangata whenua and tangata Tiriti worldviews/perspectives.

2. **TINO RANGATIRATANGA:**
We recognise the importance of tangata whenua authority and autonomy.
We take active steps to support tangata whenua led processes, actions and decision-making through the sharing of power and resources.

3. **ŌRITETANGA:**
We undertake specific actions to ensure equitable outcomes for tangata whenua.

4. **WAIRUATANG/RITENGA MĀORI**
Tangata whenua worldviews, values and wairuatanga are respected in our work.

This expression of the articles of Te Tiriti has been developed collectively by tangata whenua and tangata Tiriti experts and leaders across a range of fields.

Groundwork: Facilitating Change
www.groundwork.org.nz

IDENTIFY ACTIONS YOU CAN TAKE TO UPHOLD TE TIRITI

Identify both immediate and longer-term actions

Focus on actions that will benefit whānau/hapū/iwi/Māori

ACTIONS WE CAN TAKE TO UPHOLD TE TIRITI:

Ehara ko te ia o te wai	***It is not the direction in which the current flows***
Ehara hoki ko te pupuhi o te hau	***Nor is it the direction in which the wind blows***
Engari ko te whakatika kē o ngā rā	***Rather it is the setting of the sails***
Ka tae ora te waka ki uta	***That enables a canoe to reach its destination***

KI TE HOE!

TE TIRITI ACTION PLAN

From the actions identified above, refine your list to three achievable actions.
Focus on actions that will have beneficial impact for Māori.

Actions	Key steps to achieve this action	Completed by	Who will lead
Immediate (in the next week) *e.g. Find out about my organisation's Te Tiriti strategy/policy*			
Medium-term (within 3 months) *e.g. Identify Māori/iwi we have or need to have relationships with*			
Longer-term (within a year) *e.g. Working with these relationships, review my/our work programme to align with Te Tiriti*			

Team/group name: *Date created:* *Date for review:*